

Dr. Rahila Huma Anwar
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English Linguistics & Allied Studies Department
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EDUCATION

- **PhD** Applied Linguistics, NED University of Engineering & Technology, 2021
Research Topic: **Linking Emotional Intelligence and Self-Efficacy with ESL Teacher Effectiveness: A Mixed Methods Study of Pakistan**
- **M.Phil** Social Sciences (Applied Linguistics), Hamdard University, 2013
Research Topic: **Exploring EQ Profile of University Teachers and its Relationship With their Professional Success**
- **Master of Arts** Applied Linguistics, 1st Division, securing **3rd Position**, University of Karachi, 2003
- **Bachelor of Arts** English literature, 1st Division, University of Karachi, 2000-2002
- **Intermediate Arts** Majors in Advance English, Civics and Education, 1st Division, Karachi Education Board, 1998-1999
- **Matriculation** Science, Grade-A, Al-Khaleej International School Sharjah- UAE, FBISE, Islamabad.

ADDITIONAL QUALIFICATION

- **Associate Fellow (AFHEA)** In recognition of attainment against the UK Professional Standards Framework (UKPSF) for Teaching and Learning support in higher education

EXPERIENCE

NED University of Engineering & Technology, 2009-Present

- **Assistant Professor in English (Linguistics & Applied Linguistics)** since March 2018
- **Lecturer in English** 2009 to March 2018
 - **Undergraduate Level:** Teach BS Applied Linguistics courses, *English (Functional English and ESP) to freshmen*, Professional Ethics and Business Communication Courses, Communication Skills Courses (Academic Reading & Writing), Introduction to Linguistics, Psycholinguistics, Second Language Acquisition, Supervise Final Year Research Projects (FYP)
 - **Postgraduate Level:** Teach Applied Linguistics courses at MS Applied Linguistics programme.
Courses Taught: Introduction to Linguistics, Applied Linguistics & Language Studies, Second Language Acquisition, Language Teaching Methodologies, Research Methods in Applied Linguistics, Language Teacher Education and Development, Quantitative Tools for Research, Curriculum Development in

Language Teaching

- **PhD Courses:** Psychological Issues in Language Teaching & Learning, Quantitative Research Methods & Techniques, Gender and Language in Society.
 - **PhD Supervision (Co):** Dissertation Topic: *Gender Justice for Sustainable Development of Gender: Examining Inequality Discourses Using Corpus-Based Critical Discourse Analysis (In Progress)*
PhD Supervisee: Hafiza Urooj Jamil, Lecturer, English Linguistics & Allied Studies Department, NEDUET
 - **Postgraduate Research:**
 - Supervise MS Research Projects (ISP) in Applied Linguistics
 - Examiner for MS Research Projects (ISP) in Applied Linguistics
 - **MS/PhD Coordinator** - English Linguistics & Allied Studies Department, NED University
 - **Member Postgraduate Committee** - English Linguistics & Allied Studies Department, NED University, 2022 - Present
 - **Member/Expert** on the Advisory Board for the English Linguistics & Allied Studies Department, NED- UET, 2021- Present
 - **Member Board of Studies (BoS)** at NED University of Engineering & Technology, 2022-Present
 - **Member Board of Faculty (BoF)** at NED University of Engineering & Technology, 2022-Present
 - **Co-ordinated and Taught:** HEC Training Project: Employability Skills and Graduate Development, 2018
 - **Advisor** for BS English linguistics Class Batches 2015-16 & 2016-17
 - **IELTS instructor** at the IELTS Preparatory Classes offered at the university
 - **Taught Oral Proficiency Course** offered at the university for students, faculty members, and university staff.
 - **Co-ordinated- French Language Course** offered at NED University of Engineering & Technology in collaboration with Alliance Francaise de Karachi.
 - **Actively involved in all departmental academic, research and extra-curricular activities**
- **Senior Lecturer in English** Ziauddin University – Karachi, 2004-2007

RESEARCH SUPERVISION

- **MS Research Projects (ISPs/Dissertation)**
 1. Investigating the Relationship Between Trait Emotional Intelligence, English Self-Efficacy and English Language Performance of Undergraduate ELLs at an Engineering University in Pakistan (2023)
 2. Course Evaluation in the Course Developed for Sindhi Literary Reading Skills at Primary Level (2018)
 3. Teaching Writing Skills at Tertiary Level through Controlled Writing Style (2017)
 4. Analyzing Facebook English of Karachi Youth (2016)
- **Co-Supervisor for MSAL Research Projects**
 1. A Bibliometric Analysis of Research in Forensic Linguistics, An Interdisciplinary field to Language and Law (2023)
 2. Self-Evaluation of English Teachers against National Professional Standards for Teachers in Pakistan
 3. Analyzing Facebook English for Pakistani Facebook Users: Lingua Franca or Pakistani English? (2019)

EXAMINER AND REVIEWER

- Examined several MS and BS research projects and dissertations
- Peer-Reviewed Conference Paper Abstracts as per invitations in the local context
- Reviewer for Current Psychology Journal , 2.88 Impact Factor, SpringerLink
- Reviewer for The Journal of Social Sciences and Interdisciplinary Research (JSSIR), Pakistan
- Reviewer for Journal of Professional Capital and Community (JoPCC), Emerald, 2.814 5-year Impact Factor (2020), Clarivate Analytics
- Reviewer for SAGE Open, SAGE Journals, 1.577 5-year Impact Factor, Clarivate Analytics
- Reviewer for Bahria University Journal of Humanities and Social Sciences (BUJHSS), Pakistan

- Reviewer for Acta Psychologica, Elsevier, 1.94 Impact Factor, 2023
- Reviewer for International Journal of Educational Research, 3.2 Impact Factor, 2023

RESEARCH PUBLICATIONS

A. PUBLISHED JOURNAL ARTICLES

1. Urooj Yahya, **Rahila Huma Anwar**, Sajida Zaki. (2024). Women Leaders in Higher Education: A Systematic Review Analysis Offering Insights for Nations with Wider Gender Gaps. *Issues in Educational Research*. (W Category, Scopus and WoS indexed)
2. Ansari, S., Arif, M., **Rahila Huma Anwar**, Zaki, S. (2024). Action Research Framework and Process Writing Approach for Developing College ELLs Writing Skills. *MEXTESOL Journal*, 48(1), 1-14. (Scopus Indexed, Y Category Journal)
3. Raza, S., **Rahila Huma Anwar**, Zaki, S. (2023). **Investigating the Relationship Between Trait Emotional Intelligence, English Self-Efficacy and English Language Achievement of undergraduate English Language Learners at an Engineering University in Pakistan**. *Pakistan Journal of Educational Research*, 6(2), <https://doi.org/10.52337/pjer.v6i2.833> (Y Category, HJRS).
4. Anbreen, F., **Anwar, D. R. H.**, Zaki, D. S., & Wadho, J. A. (2022). **EIL Usage on Facebook Posts of Pakistani Youth**. *Pakistan Journal of Language Studies*, 6(1), 62-78. Retrieved from <http://pjls.gcuf.edu.pk/index.php/pjls/article/view/159>. (Y Category Journal)
5. Amjad, S., **Rahila Huma Anwar**, Khan, M. A., Zaki, S. (2022). **The Impact of Explicit Listening Strategy Instruction on Academic Listening Skills of Engineering Undergraduate Students**. *Pakistan Journal of Educational Research*, 5(2), DOI: <https://doi.org/10.52337/pjer.v5i2.543>. (Y Category Journal)
6. Mushtaq, S., **Rahila Huma Anwar**, Zaki, S. (2022). **Exploring Pakistani ESL Learners' Investment Practices in Learning the English Language**. *Journal of Education & Social Sciences (JESS)*, 10 (1), 1-16. DOI: <https://doi.org/10.20547/jess1012210101> (Y Category). <https://journals.iqra.edu.pk/archives/view/jess/10/JESS2210101>
7. Yahya, U., **Rahila Huma Anwar**, Zaki, S. (2022). **The Gendering of Women in the Discourse of Politics: A case of Political Talk Shows in Pakistan**. *Pakistan Social Sciences Review (PSSR)*, 6(2), pp. 380-391 (Y Category). DOI: 10.35484/pssr.2022(6-II)33, <https://pssr.org.pk/article/the-gendering-of-women-in-the-discourse-of-politics-a-case-of-political-talk-shows-in-pakistan>
8. **Rahila Huma Anwar**, Sajida Zaki, Natasha Memon, Ramayah Thurasamy. (2021). **Exploring the Interplay of Trait Emotional Intelligence and ESL Teacher Effectiveness: Is Self-Efficacy the Mechanism Linking them?** *SAGE Open*. DOI: 10.1177/21582440211061378, (W Category, 1.577 Impact Factor, JCR, ISI Indexed). <https://journals.sagepub.com/doi/full/10.1177/21582440211061378>
9. **Rahila Huma Anwar**, Sajida Zaki, Ramayah Thurasamy, Natasha Memon. (2021). **Trait Emotional Intelligence and ESL Teacher Effectiveness: Assessing the Moderating Effect of Demographic Variables Using PLS-MGA**. *Journal of Legal, Ethical and Regulatory Issues*, 24(6S). (X category, Scopus Indexed). <https://www.proquest.com/scholarly-journals/trait-emotional-intelligence-esl-teacher/docview/2600990273/se-2?accountid=135034>
10. **Rahila Huma Anwar**, Sajida Zaki, Natasha Memon. (2021). **Augmenting the Teacher Effectiveness Construct: Voices of the Effective English Language Teachers from Universities in Pakistan**. *Pakistan Journal of Educational Research*, 4(3). (Y Category, HJRS). <https://doi.org/10.52337/pjer.v4i3.245>
11. Saleem Uddin Ahmed, **Rahila Huma Anwar**. (2021). **Motivational Factors Influencing ESL Teachers: A Review Study**. *Pakistan Journal of Educational Research*, 4(4). (Y category). <https://pjer.org/index.php/pjer/article/view/467>

12. Urooj Yahya, **Rahila Huma Anwar**, Sajida Zaki. 2021. **Third Wave Feminism and Women's Invisibility in the Discourse of Politics.** *Pakistan Journal of Gender Studies*, 21(2). (Y Category). <https://www.socialsciencejournals.pjgs-ws.com/index.php/PJGS/article/view/560>
13. Sidra Awan, **Rahila Huma Anwar**, Sajida Zaki. 2021. **Impact of Writing Strategy Instruction on the Writing Performance of Undergraduate EAP Learners in Pakistan.** *VFAST Transactions on Education and Social Sciences*, 9(3), pp. 69-80. (Y Category). DOI: <http://dx.doi.org/10.21015/vtess.v9i3.624>
14. **Rahila Huma Anwar** and Muhammad Asim Khan. (2016). **Attitudes Towards Language Learning.** *Journal of Social Sciences and Interdisciplinary Research (JISSR)*, 5(1). (Z Category)
15. **Rahila Huma Anwar**, Sajida Zaki, Muhammad Asim Khan. (2013). **Exploring the Relationship between Emotional Quotient (EQ) and Teaching Success of University Teachers.** *Journal of Independent Studies and Research-Management, Social Sciences and Economics (JISR-MSSE)*, 11(2) (Y Category). <https://jisrmsse.szabist.edu.pk/Location/1307MSSS01.pdf>

B. BOOK CHAPTERS PUBLISHED

16. Rahila Huma Anwar¹, Yahya, U., Zaki, S. (2023). Values Ingrained in Pakistan's Education System. In P. Blessinger, T. S. Tamin, F. Khodabocus, A. Singh, B. Cozza, *Worldviews and Values in Higher Education: Teaching, Learning, Curricula, and Assessment.* Emerald Publishing Limited. DOI: 10.1108/gphed
17. Urooj Yahya, Rahila Huma Anwar, Sajida Zaki. (2023). Building or Bridging the Gap: Issues and perspectives on Linguistic Ecology, Social Justice and EMI in the Context of Pakistan. In R. A. Giri, A. Padwad, M. M. N. Kabir, *English Medium Instruction in South Asia: Issues from Equity, Inclusion and Social Justice.* Routledge Publishing.
18. Yahya, U., **Rahila Huma Anwar**², Zaki, S. (2022). **Policies, practices, and perspectives related to online education amid Covid 19 pandemic: A case study of a public HEI.** In M. A. Malik, B. Akkaya, D. S. Harper, *Comparative Research on Educational Policy Responses to the COVID-19 Pandemic: Eastern vs. Western Perspectives.* IGI Global. DOI: 10.4018/978-1-6684-3600-4

C. ARTICLES IN PRESS/SUBMITTED

1. Moomal Chandio, **Rahila Huma Anwar**, Bakhtawar Halepoto. (submitted). **Nexus between English Language Teachers' Metacognition and Self-Assessment: A PLS-SEM Based Study.** *International Journal of Applied Linguistics.* Wiley. (W Category, Scopus and WoS indexed)
2. Muzaina Wasi, Sajida Zaki, Rahila Huma Anwar. (Submitted). **A Bibliometric Analysis of Research in Forensic Linguistics.** Sage Open. (W Category, 1.577 Impact Factor, JCR, ISI Indexed).

D. BOOK CHAPTERS IN PRESS & PROCESS

1. Urooj Yahya, **Rahila Huma Anwar**, Sajida Zaki. (In Progress). **Testing, Assessment, and Evaluation Practices in Pakistani HEIs: English Language Teachers' Insights and Perspectives.** In N. A. Raza, T. Anbreen, & C. Coombe, *Testing, Assessment, and Evaluation Research: Perspectives from South Asia.* Springer
2. Mahwish Arif, Urooj Yahya, **Rahila Huma Anwar.** (In Progress). **Children As Agents Of Family Language Policy: Maintaining Heritage Through Linguistic Practices.** In S. Zaki, H. Pathan, & M. Mehdi, *Language Policy and Planning in Pakistan: Policies, Praxes, and Perspectives.* LAP Publication

CONFERENCE PAPERS/PRESENTATIONS

- **Paper Presented: INVESTIGATING THE RELATIONSHIP BETWEEN TRAIT EMOTIONAL INTELLIGENCE, ENGLISH SELF-EFFICACY, AND ENGLISH LANGUAGE PERFORMANCE OF**

UNDERGRADUATE ELLs AT AN ENGINEERING UNIVERSITY IN PAKISTAN, at *First International Conference on English Linguistics & Literature (ICELL)*, held 16-17 February 2023.

- **Paper Presented: NEXUS BETWEEN ENGLISH LANGUAGE TEACHERS' METACOGNITION AND SELF-ASSESSMENT** at *International Conference on TESOL Linguistics & Literature - (ICTLL) UMT, Lahore*, held 28-29 November 2022.
- **Paper Presented: A BRIEF OVERVIEW OF THE LANGUAGE POLICIES IN INDIA, BANGLADESH, & NEPAL AND A PROPOSED LANGUAGE POLICY MODEL IN PAKISTAN**, at *Fifth International Conference of the Linguistic Association of Pakistan*, hosted in Collaboration with HEC Pakistan, November 6-8, 2019.
- **Paper Presented: THE INTERPLAY BETWEEN INTROVERSION/EXTROVERSION AND SPEAKING SKILLS OF ENGLISH AS SECOND LANGUAGE LEARNERS AT A PUBLIC SECTOR UNIVERSITY**, at *Fifth International Conference of the Linguistic Association of Pakistan*, hosted in Collaboration with HEC Pakistan, November 6-8, 2019.
- **Paper Presented: SIGNIFICANCE AND USE OF CORPUS IN APPLIED LINGUISTICS: A BRIEF REVIEW FOR INSIGHT INTO THE FUTURE RESEARCH**, at *International Conference on Linguistics & Literature (ICOLL)*, Department of English, the Islamia University of Bahawalpur, February 26-28, 2019.
- **Paper Presented: EVALUATION OF THE SUPPLEMENTARY SINDHI LITERACY READING MATERIAL AT PRIMARY LEVEL**, AT *FIRST INTERNATIONAL CONFERENCE ON ENGLISH LANGUAGE & LINGUISTICS (ICELL 19)*, hosted by English Language & Development Center (ELDC), Mehran University of Engineering & Technology, Jamshoro in collaboration with HEC Pakistan, March 30-31, 2019.
- **Paper Presented: EMOTIONAL INTELLIGENCE AND SELF-EFFICACY OF TEACHERS AND ENGLISH LANGUAGE TEACHING: A REVIEW OF THE LITERATURE AND DIRECTIONS FOR FUTURE RESEARCH**, at *Fourth International Conference of the Linguistic Association of Pakistan*, hosted in Collaboration with HEC Pakistan, October 18-20, 2018.
- **Paper Presented: APPRAISAL ON HAVING A NATIVE OR NON-NATIVE AS A TEACHER OF ENGLISH IN ESL/EFL CONTEXT**, at *Third International Conference of the Linguistic Association of Pakistan*, hosted by Humanities Department, NED-UET in Collaboration with HEC Pakistan, October 12-14, 2017.
- **Paper Presented: TEACHING NARRATIVE ESSAY WRITING SKILLS TO TERTIARY LEVEL ESL LEARNERS THROUGH TBLT: LEARNERS' PERCEPTIONS**, at *Third International Conference of the Linguistic Association of Pakistan*, hosted by Humanities Department, NED-UET in Collaboration with HEC Pakistan, October 12-14, 2017.
- **Paper Presented: ENGLISH AS AN INTERNATIONAL LANGUAGE: AN ANALYSIS OF FACEBOOK ENGLISH OF KARACHI YOUTH**, at *International Conference on Innovation and Emerging Trends in Education & Social Sciences*, organized by Iqra University & Karachi University, May 20-21, 2017.
- MA Linguistics Research Project on Pragmatics in the area of Discourse Analysis entitled **A STUDY OF GRICE'S CO-OPERATIVE PRINCIPLE IN A PAKISTANI TELEVISION PLAY**, January 2004 (Unpublished Research work).

PROJECT GRANTS/AWARDS

- May 2022 – 0.9 Million Funding Won under SEED Funding Project, NED University for Independent Research Project (IRP) Titled “*Investigating the Relationship Between Trait Emotional Intelligence, English Self-Efficacy and English Language Performance of Undergraduate ESL Learners at an Engineering University in Pakistan*”

ASSOCIATION AND WORKSHOPS

- Attended and Co-organized the session on **“Women Leadership and Leadership Development in Academia: Myths, Realities, Challenges, and Strategies,”** held on 23rd August 2023 at NED University of Engineering & Technology, Karachi, Pakistan
- Organized & Attended the Four days Workshop on **Intermediate SmartPLS-4**, held on 4th, 5th, 10th, and 11th August, 2023
- Organized a Guest Speaker Session on **“Media Literacy and Fact Checking,”** on 15th May 2023, at NED University of Engineering & Technology, Karachi, Pakistan
- Organized Five Day Master Class in Residence for Pakistan – U.S. Alumni Network (PUAN) project from 31st October 2022 to 4th November 2022 in Karachi
- Trainer/Resource Person on **“Engineering Soft Skills Training of Graduating Engineering Students for Employability & Career”** held at NED University Of Engineering & Technology *in collaboration with* Fulbright Pakistan/USEFP on 28th May, 2022 to 9th July, 2022
- Organized **“Applied Linguistics Research Seminar”** at Humanities Department, NED University held on 27th May, 2022.
- Organized Three Day Hands-on Workshop on **“Structural Equation Modelling-Smart PLS (3.3.7)”** at Humanities Department, NED University held on 15th, 17th, and 19th of February 2022.
- Developed the **English ACCESS Microscholarship Program (ACCESS)** Proposal in Collaboration with Team and successfully availed the Program.
- **Faculty Development Program Training** Conducted under QEC, NED-UET, January 2022
- **Sindh HEC Training on Office Management Skills, July 2021**
- Conducted Workshop as part of **HEC-Capacity Enhancement Program on Soft Skills** on 28th & 29th June, 2021
- Attended Workshop on **“Intermediate Smart PLS 3: A focus on Modelling Mediation Exploring Moderation and Explaining Higher Order Factors”** held on 7-8 February 2020 at Institute of Business Administration, Karachi.
- Attended Workshop on **“SPSS hands on: Data Analysis for Research and Publication in Applied Linguistics”** Held on 5-6 November 2019 at NED University of Engineering & Technology, Karachi, Pakistan.
- Completed Course on: **“Statistical Analysis Using SPSS and Smart-PLS”** held on 8-9 November 2019 at Advanced Economics & Research Center (AERC)-University of Karachi, Pakistan.
- Attended Workshop on **“Hands on Workshop Using SmartPLS Software”** held on 27-28 December 2019 at Muhammad Ali Jinnah University (MAJU)-Karachi, Pakistan
- **Member Programme Committee** for 3rd International conference for the Linguistic Association of Pakistan (ICLAP) 2017, Organized by Humanities Department, NED-UET
- **Resource Person** for the Professional Development Program for Faculty / Staff of UIT arranged by QEC, NED-UET.
- **Programme Committee Member** for Fifth International Conference of Linguistic Association of Pakistan (ICLAP-2019), held between 6-8th November 2019.
- **Organizing Committee Member** for First NED Women Conference held on 20-21 December 2019.

- Invited Speaker Session, “**Role of Emotions in Teaching and Learning**” held on 17th April 2019 at NED University of Engineering & Technology, Karachi, Pakistan.
- Supervised and moderated Poster Presentations session for Research Special Interest Group (SIG) at **32nd SPELT International Conference: Expanding ELT Horizons**, held on 29th-30th October 2017.
- **Organized Career Counselling Seminar** at the Department of Humanities held on 31st October 2016.
- **Poster Presentation on: “Exploring the Relationship Between EQ Profile of English Language Teachers and Their Professional Success”** at SPELT 28th ELT International Conference 2012 titled *Rainbows of ELT*.
- **Workshop Conducted on: “Adopting Basic Methodological Method for The Teaching of Reading Skills”** at an international seminar on *ELT in a Changing World: Innovative Approaches to New Challenges*; January 29-30, 2011, organized by The Aga Khan University- Centre of English Language
- **Freelance Editor:** Edited dissertations of MEd course participants, The Aga Khan University-Institute for Educational Development, 2009-2010
- **Workshop Conducted on: “Questioning And Explaining Techniques”**, at Association for Primary Teachers (APT), June 20th, 2009
- **Member of Council of Social Sciences**, Islamabad, Pakistan
- **Member of SPELT** (Society of Pakistan English Language Teachers)

INVITED SPEAKER SESSION

- Invited as Resource Person in a Workshop on “**Academic Writing: Exploring the Dynamics of Research**” held on 8th June, 2023, at Iqra University, Main Campus, Karachi, Pakistan
- Invited Speaker, Panel Discussion on “**The Scope of English as a Global Language**” held on 24th March, 2022
- Invited as Adjudge, **Inter Cluster Primary English Debate 2022**, Beaconhouse School System, Southern Region, on 12th March, 2022
- Invited Speaker Session, “**Role of Emotions in Teaching and Learning**” held on 17th April 2019 at NED University of Engineering & Technology, Karachi, Pakistan.
- Workshop/Guest Speaker Session, “**Boost Teaching Effectiveness and Learner Performance with Emotional Intelligence (EQ)**” held on 15th March 2017 at National University of Modern Languages (NUML)-Karachi, Pakistan.

SEMINARS/CONFERENCES/TRAININGS ATTENDED

- Attended Seminar on “Awareness about Protection Against Harassment of Women at Workplace”, Marriot Hotel Karachi, January 31st, 2018
- Attended Seminar on “USA-India Nexus and its implications on Pakistan” at Regent Plaza, Karachi, Pakistan, May, 05th, 2018.
- Attended *Principals’ Conference* organized by Aga University Examination Board in Collaboration with Oxford University Press on 19th October 2016.
- Attended Career Counselling Seminar “*Surviving Workplace Challenges*”, Department of Humanities, 16th March 2017
- Attended Seminar on “*Professional Ethics*” organized by Department of Humanities, NEDUET.
- Attended **32nd SPELT International Conference “Expanding ELT Horizons”** 29th-30th October 2016.

Attended multiple seminars, workshops and conferences.

TRAINING SESSIONS ATTENDED AT NED ACADEMIC YEAR 2016-19

- QEC Training Program: Directing and Managing Research, 30th April 2019
- QEC Training Program: Procurement Practices, May 15th, 2018
- QEC Training Program: Technical Writing with Latex, 26th-28th December 2016, NEDUET.
- QEC Training Program: Research Methodology, 9th January 2017, NEDUET.
- QEC training Program: Importance of Feedback Analysis, 10th March 2017, NEDUET.

Attended Multiple QEC training Program at the NED University Campus

RESEARCH SOFTWARES

- SPSS
- Smart PLS 3/4
- Atlas.ti 9.0
- G*Power
- Command of ICT and Computer Literacy

INTERESTS Reading books, Socializing, Cooking